



"Unlock the door to possibilities".

PROFILE



***"Unlock the door to
possibilities"***

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Foreword



Uzzal Ahmed
Founder & Chairman



We are expanding work possibilities in the field of international business arena.

We strive for an appropriate balance between work processes, technology integration and economy.

Exploring the transformation of digitalization is faster evolving. But unfortunately millions of people do not have secure access to global data and information networks. Our experts are ready to help increase reliable access to data on a diverse business basis.

We have built a skilled workforce from various fields and stand with a visionary business goal. We apply our knowledge, intelligence, professionalism and ethics to all the technical needs we work on.

Utilizing our talent, credibility and experience, today we are becoming a competent and reliable modern technology service partner for various business organizations of our country.

Introduction



Sanjeev Krishna Roy
Chief Executive Officer



Today in every business arena, data is the most valuable asset. The people or the company who are not navigating the next step without analyzing data, their success possibility is becoming narrow. Data is driving the world of tomorrow. Every sector of the world is raising the bar on data potential and its various usability and visibility.

The SAVS company provides a sustainable and reliable data management system infrastructure, automated data capture and processes for domestic industries with government agencies in Bangladesh using modern technologies and services.

Our visionary expectation, we shall be a reliable and trusted partner of digital transformation in every aspect of business arena.

VISION

**"Applying our knowledge, intelligence, professionalism & ethics
to every area of technical requirements"**

MISSION

Regularly developing knowledge through research, building reliable and competent teams to achieve the company's vision in every area of the business.



2016

FOUNDATION

Sheam Enterprises was established in 2016 as a company affiliated to Bangladesh. Later it was registered in Bangladesh Joint Stock Corporation as Sheam Aviation Service Limited (**SAVS**) in 2023.



SAvS is providing warehousing solutions based on software and RFID technology to the Civil Aviation Authority of Bangladesh that enriches cargo warehousing service delivery and eliminates disorganized processes. As well as comprehensive industrial grade IT solutions for various organizations.

In addition to high integration modern technology & software development ,SAvS produces technology services for country aviation services, Industrial security and many more.

SAVS develops industrial automation projects such as warehousing , supply chain, tracking system and works for cyber security systems deployment using next-generation technologies.

SAVS Values

ENDEAVOR

We overcome the toughest challenges relying on our experience, skill, responsibility hard work and courage.

VALUE CREATION

We always offer unique solutions that give a new impetus to our country and stakeholders.

We make full use of our potential as individuals and teams to achieve the full output.

We express value added ideas at every opportunity and in every situation.

SOLIDARITY

We take action with all our departments to achieve goals, help each other and leave no one behind.

CONTINUOUS LEARNING & DEVELOPMENT

We follow the cutting aged technology, learn and constantly improve ourselves.
We seek innovation by learning from our mistakes.

SAVS Strategic Goals

THE THREE STEPS

01

Going deeper into technology and developing solutions with higher added value.

02

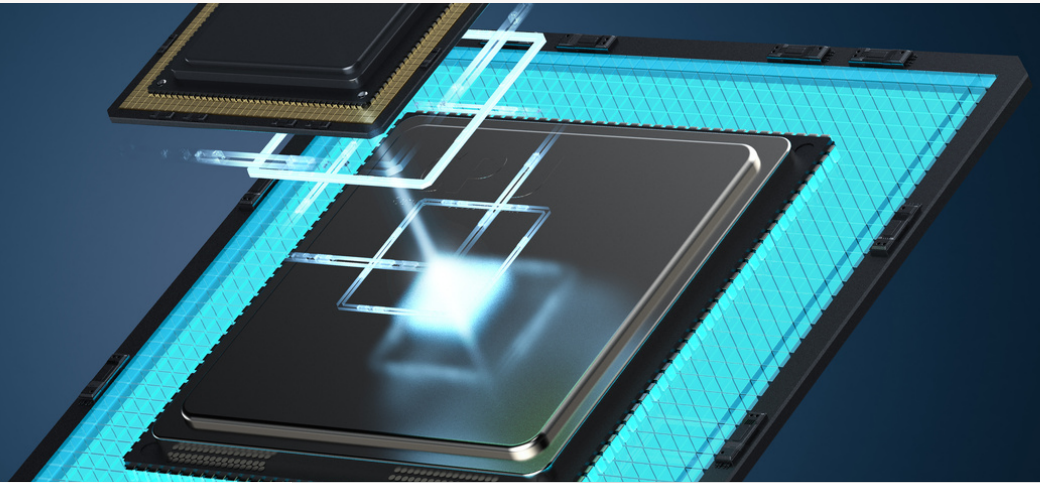
Increasing market share

03

Diversifying and capabilities, activities , skills in way to achieve a competitive edge.



THE LEADING NAME IN INFORMATION TECHNOLOGY



ABOUT US WHO WE ARE

Sheam Aviation Services Limited (SAVS), formerly known as Sheam Enterprises, embarked on its journey in 2016 with a bold vision. Initially focused on purchasing auctions at Hazrat Shahajal International Airport in Dhaka, we faced numerous challenges along the way. However, our unwavering determination allowed us to overcome these obstacles and set our sights on becoming a leading innovative and technology-driven company in the civil aviation sector of Bangladesh.

HISTORY

"For over 8 years, we've been learning and applying experiences on new technology for enterprises of all sizes especially for aviation. Our aim is to provide companies with cutting-edge solution that enable employees to work faster, secure, better and smarter."



DIGITAL TRANSFORMATION

We rely on data to optimize your works for the best possible outcomes.



DATA AUTOMATION

Data automation uses technology and software to integrate and automate an organization's data-related tasks and processes.



CYBER SECURITY

Cyber security refers to every aspect of protecting an organization and its employees and assets against cyber threats

LINE OF WORK

Operating in
aviation
services , IT
technology ,
Software
development
& cyber
security

Geographic
Information
System

Digital
Transformation
Solutions

Surveillance
System

Block Chain

Platform Data
Distribution
System

IT
Infrastructure
Systems
Solutions

Training
Services

Security System
Solutions

Integrated
Logistics
Support

Mission Critical
Integrated IT
Platform

Engineering
Solutions

Cyber Security
Services

Electronic
Document
Management
System

Biometric Data
Management
System

Real-Time
Locating
System

Internet of
Things
Solutions

Secure
Communication
Technologies



**SHEAM
AVIATION
SERVICES
LTD.**

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SAVS

*"Helping
Company To
Grow Better
Together"*

ELECTRONIC DOCUMENT MANAGEMENT SYSTEM

Electronic Document Management System (EDMS) is a software solution that enables organizations to create, capture, store, organize, manage, and retrieve digital documents and records in a secure and efficient manner. We offers a centralized and structured approach to document management, reducing reliance on paper-based processes and enhancing collaboration and productivity.

PLATFORM DATA DISTRIBUTION SYSTEM

A platform Data Distribution System is fundamental for modern organizations that rely on data-driven decision-making and require efficient data sharing and distribution across their ecosystem. It facilitates the seamless flow of data, supports real-time and batch processing, and plays a pivotal role in enabling digital transformation initiatives across many more industries.

SURVEILLANCE SYSTEM

We provide a comprehensive and intelligent network of cameras, sensors, recording equipment and patrolling software designed to monitor and record activity in a specific area or homeland security.

TRAINING SERVICES

We believe businesses can grow with a conscience, and succeed with a soul . we've designed a business ecosystem uniting software, education, and community to help businesses grow better every day.

WHAT WE SERVE



Idea Hub

We collect strategies from different grounds and implement to the companies and manage the whole innovation process.



Technology Integration

Technology contributes to global development and business diversification. We help entrepreneurs build the infrastructure they need to leverage next-generation technologies by integrating them.



Data Management

Data management is the practice of collecting, storing and using data securely, efficiently and cost-effectively. We help companies collect data accurately.



Information security

The goal of data management is to help people, organizations and connected things optimize the use of data within the limits of policies and regulations. We help make secure, quick and accurate decisions and take actions that provide maximum benefit to the organization

Here is the reason why
WHY CHOOSE US



We've built a platform that makes it easy for your entire company to work together — from brainstorming, to sharing ideas, to supporting services. We believe, we will better together.



MISSION CRITICAL INTEGRATED IT PLATFORM

SAVS Mission Critical Integrated IT Platform is a comprehensive and highly resilient technology infrastructure designed to support essential functions and applications that are crucial to an organization's operations. These platforms are engineered to provide high availability, fault tolerance, and rapid recovery capabilities to ensure that critical systems and services remain operational even in the face of disruptions, failures, or emergencies.



SECURITY SYSTEM SOLUTIONS

SAVS Security system solutions encompass a wide range of technologies, practices, and strategies designed to protect organizations, individuals, and assets from various security threats and risks.

CYBER SECURITY SERVICES

SAVS cybersecurity services encompass a range of solutions, practices, and expertise aimed at safeguarding computer systems, networks, data, and information from unauthorized access, cyberattacks, and data breaches.



INTERNET OF THINGS SOLUTIONS

Internet of Things (IoT) solutions encompass a wide range of technologies, applications, and strategies that leverage connected devices and sensors to collect, exchange, and analyze data, enabling organizations and individuals to make informed decisions, automate processes, and improve efficiency across various.





REAL-TIME LOCATING SYSTEM

We have experience in many types of real-time locating systems like vehicle tracking, inventory product tracking along with in healthcare, apparel manufacturing, logistics.



INTEGRATED LOGISTICS SUPPORT

Integrated logistics support, or ILS, is a management strategy for planning and developing efficient support for systems throughout their life cycle. We provide integrated technology to support logistics business operations.

SAVS



GEOGRAPHIC INFORMATION SYSTEM

A geographic information system (GIS) is a computer system that analyzes and displays geographically referenced data. We are helping companies to enhance business entity using GIS technology.



ENGINEERING SOLUTIONS

We provide a design view and evaluate each project and its unique needs, goals and challenges in the early design phase. Our design approach brings critical decision-making to the fore, involving the client and the entire design team in making decisions that align with expectations.



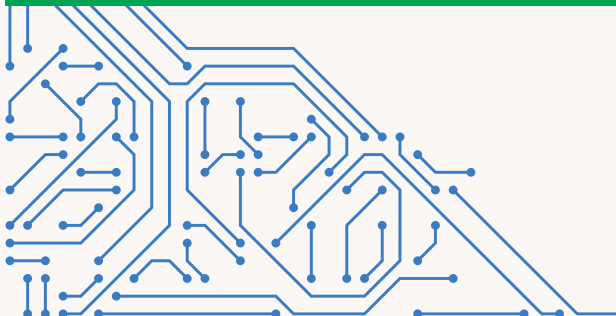
BIOMETRIC DATA MANAGEMENT SYSTEM

We provide comprehensive Biometric Data Management Solution (BDMS). It is a software and hardware solution designed to capture, store, manage, process and authenticate biometric data.



DIGITAL TRANSFORMATION SOLUTIONS

Digital transformation solutions encompass various strategies, technologies and approaches that organizations adopt to adapt to the digital age, improve their operations in a rapidly evolving business landscape. We offer digital technology transformation to streamline processes and drive innovation.



SECURE COMMUNICATION TECHNOLOGIES

A secure communication technology encompasses a variety of methods and protocols designed to protect the confidentiality, integrity, and authenticity of data transmitted over a communication channel. We help organizations protect data privacy and security.



IT INFRASTRUCTURE SYSTEMS SOLUTIONS

We provide modern equipped IT infrastructure for various aspects of business arena.

ETHICAL PRINCIPLES

Code of ethics is to build long-term relationships with employees and business partners.

The Code provides a basis for all employees to maintain a working environment that is productive, positive, enjoyable, safe and free from harassment and discrimination. It will also assist managers to induct employees into the company and address any circumstances that may arise and may conflict with the stated standards and Values.

Our Code of Business Conduct outlines the standards of ethical and professional conduct that all partners must uphold and strive to behave in an ethical and professional manner at all times.



HUMAN RESOURCES

The **SAvS** team specializes in IT infrastructure and security, software development, supply chain management systems, warehouse automation, vehicle parking automation, aviation ground services, AV security scanning and other business processes in relevant fields.

Human resource are the most valuable asset of **SAvS**. The main priority of **SAvS** is to ensure that the entire **SAvS** family develops technology services for the national aviation sector and other industries in a healthy and peaceful manner.

Efforts are made to ensure that every employee enjoys and unparalleled experience throughout their tenure from day one.

SAvS is a big family with more than 200 professional and expert engineers.

Nearly 70% of **SAvS** employees are hired as engineer & IT professional.

One Company
One Family
One Goal



Technical in-house training courses delivered by the company own experts. A regular basis of activities held as a part of corporate reputation.

BUSINESS ECOSYSTEM

A business ecosystem is the network of organizations.

The first step of the business ecosystem procedural flow is application and pre-evaluation.

The idea is that each entity in an ecosystem is affected by the others, creating a constantly evolving relationship in which each entity must be flexible and adaptive.

SAVS is dedicated for achieving the highest ethical standards and responsible business practices on respective services which ensures our success.

SAVS's Business Partner Management System brings a fair and transparent concept of supply management to encourage domestic inputs in an effort to turn national technological opportunities.

SAVS's concept of a business ecosystem is supposed to help business partners understand how to thrive in this rapidly changing environment.



An environment where the person feel comfortable asking for help.



A TECHNOLOGY INTEGRATED WAREHOUSE MANAGEMENT

Automation supports to faster, safer
transparent work approaches for
warehousing.



RFID BASED AUTOMATION

We offer a solution that called RFID-IWMS for airports cargo warehouse / industry warehouse management The service included to Cargo IN - Inventory Monitoring - Cargo Out/Delivery within the Active RFID tags in smart radio network area. A middleware software is integrated with radio network system that provided goods classification, goods real-time locating system , goods movements , goods GEO location, frequent notification , Alert /SMS.

Technology is making many warehouse processes more efficient by augmenting human work. Warehouse automation takes many forms including machines, middleware applications and robots that support/assist workers in the inventory process from warehouse arrival to delivery. Using warehouse automation solutions can help warehouses increase productivity and accuracy, reduce labor costs, and improve safety.



UNLOCKING THE POSSIBILITIES



AVIATION GROUND HANDLING SERVICES

Ground operations involve the handling of aircraft at the airport as well as all aspects of aircraft movement around the aerodrome, excluding active runways. The services usually available range from aircraft handling to check on and off, parking arrangements, movement messages, air stairs, towing, waste disposal, baggage handling, passenger and baggage security screening.

We work to continuously apply our expertise and experience and integrate new technologies into airport ground handling services. Our operational team is engaged in regular training, skill development as well as acquiring aviation safety and security knowledge.

Not just providing a service, our work principle is to acquire knowledge to provide quality service in any work.

INDUSTRY IT INFRASTRUCTURE

Information technology infrastructure, or IT infrastructure, refers to the collective components required to operate and manage enterprise IT services and IT environments. If an IT infrastructure is flexible, reliable and secure, it can help an enterprise meet its goals and provide a competitive edge in the market. Alternatively, if an IT infrastructure is not properly implemented, businesses can face connectivity, productivity and security issues

– such as system disruptions and breaches. Overall, having a properly implemented infrastructure can be a factor in whether a business is profitable.



FUTURE STEPS

The **SAVS** team is working strongly to develop a diversified business opportunities to several industry in our home ground & in abroad also.

AGRICULTURE
FARMING

LIVESTOCK
MANAGEMENT

INTELLIGENT
SECURITY
SYSTEM

AVIATION
GROUND
HANDLING

E-COMMERCE

E-WASTE RECYCLE MANAGEMENT

- RFID based livestock management
- Automated courier & logistics management
- Port community system
- Large scale warehouse facility for e - commerce community.
- Domestic & international cargo transportation
- SAVS academy for technology research

**WE EVOLVE OUR WORKFORCE
FOR EXCEL OF WORK IN FUTURE.**



CORPORATE RESPONSIBILITY

RESEARCH & DEVELOPMENT

We recognize that in today's dynamic business environment, research and development is not an option but a necessity. It is our firm belief that by investing in R&D we not only ensure our own growth and success but also contribute to the progress of our industry and the betterment of society. We are dedicated to innovating the future, and our commitment to R&D is the driving force behind our journey towards excellence. In the beginning we started in small capacity to help with R&D, we hope to expand our support to a larger scale very soon.

HELP TO CYBER THREAT PROTECTION

The cyber threat landscape continues to expand, with more industries affected by the day. Our commitment to cyber security is not only about protecting our own interests but also about protecting the interests and trust of our partners in being vigilant and proactive in their cyber threat protection efforts. We have open platforms, experienced engineers to protect networks and data from cyber threats. We can fully analyze threats and help protect for free. We have plans to help schools, universities learn and protect themselves in cyber defense.

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SAVS



INSPIRATION TO HIGHER EDUCATION

In a world where knowledge is both the currency of progress and the foundation of personal and social growth, higher education plays an important role. SAVS . Recognizes the transformative power of education and is committed to inspiring and empowering the pursuit of higher education.

TREE PLANTATION

We recognize the urgent need to address environmental challenges and the plantation initiative is a significant step in the right direction. By planting trees, we are not only contributing to a clean and green planet but also setting an example. Together, we can have a positive impact on the environment and ensure a sustainable future for generations to come.

BUSINESS ASSOCIATES

GLOBAL COMMUNITY



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